

PERSON SPECIFICATION – OUT OF SCHOOL CLUB PLAY WORKER

The key criteria describes the characteristics (Skills, knowledge, experience and qualifications) that are needed to carry out the duties of the job description, and will be used as the basis of shortlisting and interview.

It is good practice to include a covering letter with your application outlining how you meet the Person Specification

	Essential	Desirable
Education and qualifications	Enhanced DBS Disclosure	Level 2 NVQ (or equivalent) in Childcare and education Playwork Basic food Hygiene Certificate Basic Child Protection First Aid (11 hour paediatric)
Experience and Abilities	Experience of working as part of a team within a childcare setting Knowledge of legislation relating to childcare	An understanding of the needs of children and young people An understanding of the requirements of children with special needs Knowledge of Child Protection
Skills -Team Working -Planning and organisation -Communication	To work as part of a team Effective verbal and communication skills Ability to communicate effectively both orally and in writing An empathetic, supportive and non-judgemental attitude towards parents/carers and staff Ability to respect confidentiality A belief in the importance of effective and inclusive communication with children using a range of verbal and non-verbal techniques	Ability to contribute to ideas for the ongoing development and improvement of the club Responsive to change and ideas and able to adapt to new systems and flexible working patterns
	Committed to continuing professional development	